

# Early Career Induction at Saffron Teaching School Hub

We provide two Early Career services at Saffron Teaching School Hub. These are the **Saffron Appropriate Body** and the **Early Career Programme** (as a Delivery Partner with Teach First).

ECTs have to be both registered with an **Appropriate Body** and enrolled on an **Early Career Programme**.

What's the difference and what does it mean for schools?

## Appropriate Body

### What is it?

The Appropriate Body is responsible for ensuring that all ECTs receive their statutory induction entitlement. In addition, the Appropriate Body quality assures schools' assessment of all ECTs.

### How does it impact schools?

All ECT Progress Reviews and End of Year Assessments are submitted to the Appropriate Body via ECT Manager for quality assurance and ratification of school assessment of the Teachers' Standards.

### What else do I need to know?

All ECTs must be registered with an Appropriate Body to complete their induction. We visit a third of our schools every year to do quality assurance checks.

## Early Career Programme

### What is it?

The Delivery Partner is responsible for providing a DfE accredited Early Career programme to ECTs and Mentors, ensuring that appropriate knowledge of the Early Career Framework is developed.

### How does it impact schools?

As a Delivery Partner for Teach First, we deliver high quality, in-person training to ECTs and Mentors once a term, which supports their learning on the Brightspace platform. We report to DfE on the engagement of ECTs and mentors.

### What else do I need to know?

It is a statutory entitlement for ECTs and Mentors to receive this training. Working with a Delivery Partner is the only fully funded route for schools to provide this training.

## Who do I contact?

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