

EARLY CAREER PD PROGRAMME FACILITATOR

Saffron Teaching School Hub Early Career PD Programme

www.saffronteachingschoolhub.net

What it means to be a facilitator on our Early Career PD Programme

You will be part of a team supporting the development of Early Career Teachers during their two year induction period. In addition, you will be supporting the development of mentors during their two year programme.

Description of the role

As an ECPDP facilitator, you will be part of a highly experienced team who plan the training sessions for ECTs and their mentors collaboratively. All delivery is face-to-face and takes two forms: 'Local Group' sessions of around 30 participants (based in Local Authority districts) and 'Regional Events' of around 100 participants based centrally in the Saffron Teaching School Hub area.

Each local session is delivered by two facilitators (one primary, one secondary). Each regional session is delivered by a larger team of facilitators (typically between seven and ten).

Facilitators are also involved in Quality Assurance of the training sessions and of ECT/Mentor coaching sessions.

Why it's a good thing to do

The facilitator team is currently made up of highly experienced, motivated professionals who deliver a high standard of intentional facilitation. This is a unique opportunity to work with and learn from them to develop your facilitation skills. In addition, the Early Career Framework (ECF) is based on the latest research-informed evidence and thinking in education. As we all know, explaining something deepens your understanding of it; being a facilitator will strengthen your knowledge base which will in turn be useful to your own school.

Remuneration

It is important to us that all steps of the process are remunerated: this includes the planning sessions, then preparation and set-up time, delivery and travel of up to one hour per session. It is paid at £50 per hour, directly to the facilitator's school.

Expectations and commitment

As an Early Career PD Programme (ECPDP) facilitator, you will have experience of mentoring ECTs (formerly NQTs) and have good knowledge of the Early Career Framework. Knowledge of the Initial Teacher Training process is an advantage as it helps to ensure progression. Some experience of facilitation is required although we will also train you.

You will have at least 5 years teaching experience.

We understand that barriers to participation crop up in schools, so we are understanding of this issue and don't insist on a set number of days. Our general requirement is that you provide at least 20 hours of your time per year (equivalent to approximately 3 days).

How to apply

- 1) Read the [Terms of Reference](#) and the questions on the [Registration Form](#) required by our ECPDP Lead Provider Education Development Trust (EDT). These will help you decide if this is the role for you.
- 2) Arrange to have a conversation with our ECPDP Lead, Angela Cass. This can be done in person or via Zoom. She will discuss the Saffron TS Hub, the Terms of Reference and the Registration Form and ensure you have the relevant experience.
- 3) Complete the required Registration Form and submit it to EDT. Angela will provide you with a link to the Registration Form after you have discussed your application with her.