

Reformed NPQ Programmes



Who are Teach First?



More teachers succeeding and remaining where they're needed most



Strong leadership



A supportive community and positive policy environment

Together, we will build a fair education for all.





What are NPQs?

- The most widely recognised qualifications in the education sector for current and aspiring leaders
- Training and support for teachers and school leaders at all levels
- Based on the Department for Education's new content <u>frameworks</u>





Programme benefits

- High-quality, specialist and evidence-led training designed by education experts and school leaders
 - Strengthen leadership and culture in your school focused on diversity and inclusion
- Flexible training that fits around your schedule and prior knowledge



- Free **one-to-one support** and funding options for schools most in need
- Join a passionate network striving for educational equality

Reformed suite of NPQs

Spe	cialist NPQs	Leadership NPQs		
For teachers and school leaders who have, or are aspiring to have, responsibilities for		For school leaders who are, or are aspiring to be		
NPQ in Leading Teaching (NPQLT)	leading teaching in a subject, year group, key stage or phase	NPQ in Senior Leadership (NPQSL)	a senior leader with cross- school responsibilities	
NPQ in Leading Behaviour and Culture (NPQLBC)	leading behaviour and/or supporting pupil wellbeing in their school	NPQ in Headship (NPQH) *NPQH Additional Support offer available for new headteachers	a headteacher or head of school with responsibility for leading a school	
NPQ in Leading Teacher Development (NPQLTD)	leading the development of other teachers in their school	NPQ in Executive Leadership (NPQEL)	an executive headteacher or have a school trust CEO role with responsibility for leading several schools	

Programme model

Introduction	Self-directed study	Group Seminars	Conferences	Implementation	School visits and 1:1
Introductory module and call to onboard programme members and outline programme.	Online learning focussed on building core knowledge and interim tasks and practice. Includes personalised pathways.	Focussed on applying and contextualising learning and an opportunity to share practice and collaborate.	Twice over each programme. Opportunity to revisit and build on content from the curriculum, as well as collaboration.	Practice implementing a small improvement. Tightly contained, and focussed on impact in school.	Facilitate visits for senior leaders, as well as 1:1 support for Executive leaders and new headteachers.

Example - NPQLT

Term 1		Term 2		Term 3	
Online module: Introduction	Introduction call	Online module 5: Classroom Practice	Seminar	Online module 9: Implementation	Seminar
Online module 1: Teaching	Seminar	Online module 6: Adaptive teaching	Seminar	Practical Imp	lementation
Online module 2: School Culture	Seminar	Online module 7: Assessment	Seminar	Conference 2	
Online module 3: How Pupils Learn	Seminar	Online module 8: Professional Development Seminar			
Online module 4: Subject and curriculum	Seminar	Conference 1			

Programme length

	Specialist NPQs			Leadership NPQs		
Programme	NPQ in Leading Teaching (NPQLT)	NPQ in Leading Behaviour and Culture (NPQLBC)	NPQ in Leading Teacher Development (NPQLTD)	NPQ in Senior Leadership (NPQSL)	NPQ in Headship (NPQH)	NPQ in Executive Leadership (NPQEL)
Learning period (months)	12	12	12	18	NPQH – 18 NPQH Additional Support Offer – 24	18
Assessment period of up to (months)	3	3	3	3	3	3
Time commitment (number of hours)	55	55	55	77	77	80

DfE Scholarship Funding

Full scholarship funding, with no cost to the participant, is available to those who meet the following criteria:

Programme	Criteria
NPQ in Leading Teacher Development (NPQLTD)	✓ Work in a state funded school in England.
NPQ in Leading Teaching (NPQLT) NPQ in Leading Behaviour and Culture (NPQLBC) NPQ in Senior Leadership (NPQSL) NPQ in Headship (NPQH)* NPQ in Executive Leadership (NPQEL)	 Work in a state funded school in England that is within the top 30th percentile in relation to pupils on Pupil Premium as of the end of the previous academic year.

*Full scholarship funding is also available to headteachers who work in a state funded school in England and are in the first two academic years of headship.

Full details are available here.

Programme member costs

Qualification	Cost
NPQ in Leading Teacher Development (NPQLTD) NPQ in Leading Teaching (NPQLT) NPQ in Leading Behaviour and Culture (NPQLBC)	£840
NPQ in Senior Leadership (NPQSL)	£1,045
NPQ in Headship (NPQH)*	£1,690
NPQ in Executive Leadership (NPQEL)	£3,245

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Thank you.

https://www.teachfirst.org.uk/npqs

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Teach First one-to-one support

- Additional 1:1 support for schools working with the most disadvantaged communities
- Some programme members may be eligible to receive additional free 1:1 support from Teach First
- The support comes in the form of an experienced former school leader to coach and guide the programme member throughout the NPQ
- Offered to a limited number of priority schools on a first come, first served basis. Applicants can express an interest in receiving this support when they sign up to a programme

