

Reformed NPQ Programmes



Who are Teach First?



More teachers succeeding and remaining where they're needed most



Strong leadership



A supportive community and positive policy environment

Together, we will build a fair education for all.





What are NPQs?

- The most widely recognised qualifications in the education sector for current and aspiring leaders
- Training and support for teachers and school leaders at all levels
- Based on the Department for Education's new content <u>frameworks</u>





Programme benefits

- High-quality, specialist and evidence-led training designed by education experts and school leaders
 - Strengthen leadership and culture in your school focused on diversity and inclusion
- Flexible training that fits around your schedule and prior knowledge



- Free **one-to-one support** and funding options for schools most in need
- Join a passionate network striving for educational equality

Reformed suite of NPQs

| Spe | cialist NPQs | Leadership NPQs | | |
|---|---|--|---|--|
| For teachers and school leaders who have, or are aspiring to have, responsibilities for | | For school leaders who are, or are aspiring to be | | |
| NPQ in Leading Teaching (NPQLT) | leading teaching in a subject, year group, key stage or phase | NPQ in Senior Leadership (NPQSL) | a senior leader with cross- school responsibilities | |
| NPQ in Leading Behaviour and Culture (NPQLBC) | leading behaviour and/or supporting pupil wellbeing in their school | NPQ in Headship (NPQH) *NPQH Additional Support offer available for new headteachers | a headteacher or head of school with responsibility for leading a school | |
| NPQ in Leading Teacher Development (NPQLTD) | leading the development of other teachers in their school | NPQ in Executive Leadership (NPQEL) | an executive headteacher or have a school trust CEO role with responsibility for leading several schools | |

Programme model

| Introduction | Self-directed study | Group Seminars | Conferences | Implementation | School visits and 1:1 |
|--|---|--|--|---|---|
| Introductory module and call to onboard programme members and outline programme. | Online learning focussed on building core knowledge and interim tasks and practice. Includes personalised pathways. | Focussed on applying and contextualising learning and an opportunity to share practice and collaborate. | Twice over each programme. Opportunity to revisit and build on content from the curriculum, as well as collaboration. | Practice implementing a small improvement. Tightly contained, and focussed on impact in school. | Facilitate visits for senior leaders, as well as 1:1 support for Executive leaders and new headteachers. |

Example - NPQLT

| Term 1 | | Term 2 | | Term 3 | |
|--|-------------------|--|---------|------------------------------------|-------------|
| Online module: Introduction | Introduction call | Online module 5: Classroom Practice | Seminar | Online module 9: Implementation | Seminar |
| Online module 1: Teaching | Seminar | Online module 6: Adaptive teaching | Seminar | Practical Imp | lementation |
| Online module 2: School Culture | Seminar | Online module 7: Assessment | Seminar | Conference 2 | |
| Online module 3: How Pupils Learn | Seminar | Online module 8: Professional Development Seminar | | | |
| Online module 4: Subject and curriculum | Seminar | Conference 1 | | | |

Programme length

| | Specialist NPQs | | | Leadership NPQs | | |
|--|--|---|---|--|--|--|
| Programme | NPQ in Leading Teaching (NPQLT) | NPQ in Leading Behaviour and Culture (NPQLBC) | NPQ in Leading Teacher Development (NPQLTD) | NPQ in Senior Leadership (NPQSL) | NPQ in Headship (NPQH) | NPQ in Executive Leadership (NPQEL) |
| Learning period (months) | 12 | 12 | 12 | 18 | NPQH – 18 NPQH Additional Support Offer – 24 | 18 |
| Assessment period of up to (months) | 3 | 3 | 3 | 3 | 3 | 3 |
| Time commitment (number of hours) | 55 | 55 | 55 | 77 | 77 | 80 |

DfE Scholarship Funding

Full scholarship funding, with no cost to the participant, is available to those who meet the following criteria:

| Programme | Criteria |
|--|---|
| NPQ in Leading Teacher Development (NPQLTD) | ✓ Work in a state funded school in England. |
| NPQ in Leading Teaching (NPQLT) NPQ in Leading Behaviour and Culture (NPQLBC) NPQ in Senior Leadership (NPQSL) NPQ in Headship (NPQH)* NPQ in Executive Leadership (NPQEL) | Work in a state funded school in England that is within the top 30th percentile in relation to pupils on Pupil Premium as of the end of the previous academic year. |

*Full scholarship funding is also available to headteachers who work in a state funded school in England and are in the first two academic years of headship.

Full details are available here.

Programme member costs

| Qualification | Cost |
|---|--------|
| NPQ in Leading Teacher Development (NPQLTD) NPQ in Leading Teaching (NPQLT) NPQ in Leading Behaviour and Culture (NPQLBC) | £840 |
| NPQ in Senior Leadership (NPQSL) | £1,045 |
| NPQ in Headship (NPQH)* | £1,690 |
| NPQ in Executive Leadership (NPQEL) | £3,245 |

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Thank you.

https://www.teachfirst.org.uk/npqs

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Teach First one-to-one support

- Additional 1:1 support for schools working with the most disadvantaged communities
- Some programme members may be eligible to receive additional free 1:1 support from Teach First
- The support comes in the form of an experienced former school leader to coach and guide the programme member throughout the NPQ
- Offered to a limited number of priority schools on a first come, first served basis. Applicants can express an interest in receiving this support when they sign up to a programme

