

## Exploring the impact of an NPQ: **Facilitator Lens**

### WHY CHOOSE AN NPQ

I wanted to facilitate the NPQLL as I believe that high quality CPD should be available to the whole profession. I was excited to work with a group of fellow enthusiasts and experts in my field.

### IMPACT

- The NPQLL framework is excellent – such a useful body of research to help programme members engage with and to bring back to their schools.
- I was gratified to see the growth in the programme members' confidence, knowledge and leadership skills through the course of the online and face to face conference days.

### BENEFITS

#### 1. The Importance of Implementation

Facilitating this programme has helped me reflect more on the implementation process and analyse why sometimes in schools well-meaning initiatives don't stick and impact is not sustained.

#### 2. Developing your Network

It's not to be underestimated too how important it is to meet colleagues and form networks of professional practice from different school settings; my last group found this one of the most significant unexpected but positive aspects of the programme.

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### AT A GLANCE

#### NPQ FACILITATION

- NPQ Leading Literacy

#### TOP TIPS FOR FACILITATORS

- Having so much of the programme online works well for busy schedules and the fact that each session is a concentrated hour is also great for reflection and productive conversations.
- Talk to ECTs about NPQ programmes! When there was just the NPQH it seemed a distant bar to overcome, but now there's a whole suite of qualifications there's bound to be one which fits your passion and career pathway.

***Negotiating any programme has its challenges but Brightspace is well organised, accessible and the materials are great.***