### Application criteria and process

**Introduction**
Welcome to Teach First's reformed NPQ School Leader Programmes application form. Our NPQ programmes help talented teachers become inspiring leaders at every level, and we are looking forward to getting started with our next cohort in October 2022

**Application criteria and process​**

Please note that we will be conducting Teacher Status Checks with the Teaching Regulation Agency to ensure that no prohibited teachers are accepted onto the programme. If Teach First are made aware that you are prohibited from the teaching profession, we reserve the right to withdraw your place from the NPQ programmes.

We recommend that you visit the Teach First [NPQs webpage](https://www.teachfirst.org.uk/npqs) before applying.

**Important:** please save responses to the free text questions in a Word Document as you go in case you encounter any technical difficulties.

**Please complete all highlighted sections**. Be sure to check your spelling and grammar before submitting as this will also be looked at in your application. If you have any issues whilst completing the form, please email TFSLP@teachfirst.org.uk.

### The Commitment​

Before starting, please ensure you have informed your line manager and headteacher that you are applying for the NPQs and the programme for which you are applying. If your application is successful, you will be sent a document outlining the expectations of the programme. You will be asked to sign the document to confirm you will meet these expectations, and your head teacher will also be asked to sign the document to confirm they understand and agree to the commitment involved.

The programme will start in October 2022 and will be a combination of online resources and live training sessions:

* **Online resources** - All the high-quality resources that come with the programme are available online. You’ll access knowledge and tools to help you reflect on and track your leadership development, tackling the issues impacting your school. Each stage requires around ten hours of online learning through modules. You can take these as and when you choose.
* **Live training sessions** - Get together online (and in-person where possible) with leadership experts and fellow participants to review your work, prepare for the next stages and share experiences. There are several focused learning events throughout the NPQ programme: these will be a mixture of virtual and in-person sessions, both one-to-one and in groups, providing an opportunity to focus on your context, deepen your understanding, and access support to reflect on your own and your pupils’ progress.

If you move schools, this may mean you are unable to complete the programme (see our eligibility criteria), so please do consider this as well.

Please acknowledge the information shared here, and the commitment required to complete the programme, before progressing, by clicking on the boxes below:

[ ] I understand the commitment required to successfully complete the programme.

[ ]  I understand that Teach First can only accept applications from teachers and leaders who are, or who will be, in schools that meet Teach First eligibility as outlined on the [NPQ webpage](https://www.teachfirst.org.uk/npqs).​

### Contact us

If you have any issues whilst completing the form, please email the Teach First Contact Centre on: contactcentre@teachfirst.org.uk

#### Data Protection - Fair collection notice

The information you have provided will be used to contact you in relation to the specific Teach First programme(s) or initiates you have applied for, including any next steps required for your application and any relevant updates. Our main contact method is email but we may also contact you via phone, post, SMS or push notifications. By completing this form, you agree to be contacted for this purpose.

For more information on how Teach First handles your personal information, please see our Privacy Statement and Fair Collection Notice - [www.teachfirst.org.uk/privacy-policy](https://www.teachfirst.org.uk/privacy-policy).

### Personal information

**Your information**

|  |  |
| --- | --- |
| First name: |  |
| Known as name (optional): |  |
| Last name: |  |
| Subject/phase (as it appears on your QTS certificate):  |  |
| Personal email address: |  |
| Work email address: |  |
| Preferred email address (this will be our main point of contact with you throughout this process). |  |
| Contact Home number: |  |
| Mobile phone number: |  |

If you are currently living abroad, please include the international dialling code. Please only input numbers and do not use any special characters.

What is your ethnic background? Choose from one option that best describes your ethnic group or background.

[ ] White / Caucasian

[ ] Asian/Asian British

[ ] Black/African/Caribbean/Black British

[ ] Asian/Asian British

[ ] Mixed/Multiple ethnic groups

[ ] Other ethnic group

[ ] Prefer not to say

### Professional Information

|  |  |
| --- | --- |
| Your School Name  |  |
| Your School Address |  |
| School Unique Reference Number (URN) |  |
| Your Teacher Reference Number (TRN) |  |
| Your current role |  |
| How many years have you been in your role |  |

PLEASE NOTE: Please give the full name of the school you will be working in from October 2022. Please enter the school’s name as it appears within official school communications. Please avoid abbreviations. If you aren't sure of your school's URN, you can search for it [here](https://get-information-schools.service.gov.uk/). If you are unable to find your URN on the government website or the website is unavailable please email contactcentre@teachfirst.org.uk

### NPQ Programme Choice

Please refer to our [website](https://www.teachfirst.org.uk/npqs) to decide which NPQ will best support you to become a stronger, more effective leader for your school.​

Which NPQ are you applying for? Please tick/cross the box below:

[ ]  NPQ in Executive Leadership (NPQEL)

[ ]  NPQ in Headship (NPQH)

[ ]  NPQ in Headship Additional Support Offer (ASO)

[ ]  NPQ in Senior Leadership (NPQSL)

[ ]  NPQ in Leading Teacher Development (NPQLTD)​

[ ]  NPQ in Leading Literacy (NPQLL)

[ ]  NPQ in Leading Teaching (NPQLT)

[ ]  NPQ in Leading Behaviour and Culture (NPQLBC)

### Application questions

Please complete all questions.

The NPQ programme Selection Team will assess your application based on your responses to the questions below. Please take your time to consider your responses, give enough detail in your responses to fully answer the question, and check your spelling and grammar before submitting. We will look at your understanding of the NPQ programme and how it will impact your practice in school and with your pupils.

### Question 1:

 **Why would you like to complete the Programme with Teach First?**

Within your answer please consider:

* Your understanding of the structure of the programme.
* How taking part in the programme will impact on your development and progress.
* The impact that you would hope to have on the Teach First vision.

Please submit your answer in the **box below,** your answer should be approx. 400 words and should cover all three points above.

### Question 2:

**Please provide a specific, recent example to show how you are ready for the next step in school leadership.**

Within your answer please consider:

* How this example demonstrates your readiness to take the next step in school leadership
* What skills you will focus on developing

Please submit your answer in the **box below,** your answer should be approx. 400 words and should cover both points above

### Question 3:

**Throughout the programme, you will develop knowledge and skills in leadership to enable all pupils to succeed. You can see more information on these in the NPQ**[**Curriculum Framework**](https://www.gov.uk/government/publications/national-professional-qualifications-frameworks-from-september-2021)

From the list below, please choose one area you consider most important for you to develop in your role and explain how this will impact on pupils and staff at your school.

* Teaching and Learning (including curriculum and assessment)
* Developing Others
* Behaviour and SEND
* School and Trust Culture
* Organisational management and leadership

Please submit your answer in the **box below,** your answer should be approx. 400 words and should cover all points above

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### Supporting information

|  |  |
| --- | --- |
| Where/how did you first hear about our NPQ programmes? |  |
| Why did you choose Teach First for your NPQ over another provider? |  |

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### Opportunity: Access to Teach First 1:1 Support

You may be eligible to receive free 1:1 support from Teach First to support you in your NPQ. We know it can be helpful to have an experienced former school leader (called a development lead) to coach and guide you throughout your NPQ, and we are able to offer this for a limited number of schools.

The support involves a series of one-to-one coaching calls over the course of your NPQ programme with your dedicated development lead. You would need to be able to commit to attending at least five 60-minute calls during each year of your NPQ in addition to the time dedicated to the core programme.

Eligibility for this offer is based on your school eligibility, and we will contact you prior to the start of your NPQ to confirm whether we are able to offer you a place.

[ ]  Please tick this box if you would like to be considered for this opportunity.

Where/how did you first hear about our NPQ programmes?

[ ]  Social media

[ ]  Teach First website​

[ ]  Google/Internet search

[ ]  Word of mouth – current programme member

[ ]  Word of mouth – someone at my school

[ ]  Other -please give details:

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### Reasonable adjustments (if applicable)

Our aim is to ensure everyone can perform their best and to make our process fair and inclusive for all.

Please tell us if you have any individual requirements we should know about. Individual requirements can include but are not limited to: Sensory, mobility and health conditions. Neurodiversity, including Autism, Attention Deficit Disorder, Dyslexia, Dyspraxia, Dyscalculia, Epilepsy and other hidden disabilities. Faith, including prayer room access or if you are unavailable at specific days or times due to religious observances.

Please only use this section to outline individual requirements which could potentially impact allowing you to perform to the best of your ability and we can organise reasonable adjustments where necessary.

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### Headteacher Information

|  |  |
| --- | --- |
| Do you have authorisation from your Headteacher to apply |  |
| Your Headteacher name |  |
| Your Headteachers email address |  |
| **Marketing** |  |
| Do you have a Twitter handle?  | Yes my Twitter handle is:  |
| Can we tag you/use any quotes from you on our Twitter page? | Yes/No |

To be considered for your NPQ programme choice you will need to secure agreement from your head teacher. This is to ensure your school supports you in pursuing, and you are able to ensure you can meet the required commitment to achieve, the NPQ.

Your place on the programme is secured once your head teacher has co-signed the school agreement which will be emailed to you if your application is successful and before starting your NPQ. If you are currently a head teacher or due to start a headship position, please indicate ‘yes – authorisation granted’ below.

The deadline for submitting your application form is **22nd July 2022**

Please email your completed application form to Lorraine Chedzoy at lchedzoy@swchs.net.