



# Saffron Teaching School Hub

## ITT Provider Directory for Headteachers



Summer 2022

## Introduction

Dear Headteacher,

Saffron Teaching School Hub would like to take this opportunity to thank our local schools for their continued commitment to Initial Teacher Training. We have been so impressed with schools' engagement and support for ITT during the last two turbulent years – trainees have been welcomed in schools and well supported by their mentors.

As a Teaching School Hub we strive to support recruitment and retention of trainee teachers for our region. Headteachers' commitment to ITT is vital.

A training school is a stronger school, and through collaboration on ITT, we can work together on ensuring we have high quality teachers in our local schools. Schools working with ITT providers strengthens local teacher supply and gives fantastic opportunities for your teaching staff to develop professionally as teacher educators, such as mentors, subject leads and in senior ITT roles.

This brochure summarises the ITT provision in our Hub area in order to help schools who would like to engage in ITT make informed choices about their next steps. The brochure outlines what ITT providers can offer potential partnership schools and lists contacts for Headteachers who are interested in further discussions with particular ITT providers.

In this changing landscape for the Initial Teacher Training, we hope this brochure gives Headteachers the information they need about current ITT providers and what they can offer potential partnership schools.

If you are interested in having further discussions about engaging more/differently in Initial Teacher Training, please contact Angela Rodda (Saffron Teaching School Hub ITT Lead) at [arodda@swchs.net](mailto:arodda@swchs.net) and we will follow this up with you.

Further information about the Teaching School Hub's ITT work can be found in the Train to Teach section of our website [here](#).

Kind regards



Angela Rodda  
Saffron Teaching School Hub ITT Lead  
[www.saffronteachingschoolhub.net](http://www.saffronteachingschoolhub.net)



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# CTSN SCITT

<b>Website</b>	<a href="https://ctsnscitt.info/">https://ctsnscitt.info/</a>
<b>Areas covered</b>	<ul style="list-style-type: none"> <li>• Cambridgeshire, West Suffolk, North Essex</li> <li>• Core training in Cambridge and Bury St Edmunds</li> </ul>
<b>Courses</b>	<ul style="list-style-type: none"> <li>• <a href="#">Primary 5-11</a></li> <li>• <a href="#">Secondary 11-16 (in a range of subjects); some 14-19 (in particular subjects)</a></li> </ul>

## What can we offer our partnership schools?

A training school is a stronger school and, through collaboration with ITT, we can work together on ensuring we have high quality teachers in our local schools. We have trainees in more than 100 schools, both primary and secondary, across the whole of Cambridgeshire, West Suffolk and North Essex but are always looking for additional schools to work with. Working in ITE gives colleagues a unique opportunity to reflect on, and continue to develop, our shared understanding of learning and teaching.

CTSN SCITT works in close partnership with three Teaching School Hubs and Anglia Ruskin University, and benefits from close working with Curriculum Hubs and Unity Research School. Working with us gives you:

- Access to this expertise
- Training that puts pupils' education first, using team teaching and other instructional coaching strategies, to ensure that trainees can teach alongside expert teachers and not instead of them
- An ITE curriculum that is based on the practical application of research-informed principles
- Mentor training for all mentors on CTSN programmes
- Certificated Instructional Coaching mentor training, for aspiring mentors, or other interested colleagues
- Opportunities for staff to work in the SCITT as Senior Tutors, Subject Leads, or other specialist trainers
- Involvement in collaborative work on recruitment and retention bespoke to your school(s)
- Reassurance that you are working with an established and trusted partner, providing high quality teacher training for more than 20 years

[Click here to read a statement of our values](#)

<b>Routes</b>	<ul style="list-style-type: none"> <li>• <b>School-Centred Initial Teacher Training</b></li> <li>• <b>Full-time School Direct Non-Salaried</b> (primary &amp; secondary); QTS + PCGE*</li> <li>• <b>Full-time School Direct – Salaried**</b>; QTS</li> <li>• <b>Part-time – primary and secondary, salaried** or non-salaried</b></li> </ul> <p>* PGCE is with Anglia Ruskin University  **Applicants for salaried routes usually need to have arranged an employing school for the duration of their training.</p> <p><a href="#">Click here for an explanation of the different routes into teaching</a></p>
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<b>Contact us</b>	Director: Martin Lee; Email: <a href="mailto:scitt@catrust.co.uk">scitt@catrust.co.uk</a> ; Phone: 01223 262503 (ext. 223)
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<b>Website</b>	<a href="http://www.etpscitt.co.uk">www.etpscitt.co.uk</a>
<b>Areas covered</b>	Essex, Thurrock, Southend and East London
<b>Courses</b>	<ul style="list-style-type: none"> <li>• Secondary 11-16: Art and Design, Computer Science, Drama, English, Geography, History, Maths, MFL, Music, PE, Science</li> <li>• Secondary 14-19: Business Studies, Psychology</li> <li>• Primary: 3-7</li> <li>• Primary: 5-11</li> <li>• Primary: 5-11 (SEND)</li> <li>• Primary: 5-11 (Behaviour)</li> <li>• Primary: 5-11 (Maths)</li> <li>• Part Time options available</li> </ul>
<b>What can we offer our partnership schools?</b>	
<p>We work in partnership with primary, secondary and special schools and are committed to working at the cutting edge of career development within the teaching profession. Schools trust in the training we provide and in the quality of new teachers who graduate from our course. We work hard to ensure that our training meets the needs of all our schools. There are no costs to schools hosting trainees, in fact we pay you!</p> <p>Specific benefits to schools include:</p> <ul style="list-style-type: none"> <li>✓ A voice in how your teachers are trained</li> <li>✓ A guaranteed supply of highly trained new teachers</li> <li>✓ Comprehensive training for Mentors</li> <li>✓ Access to free centre-based training for your staff</li> <li>✓ Support for your ECTs as needed</li> <li>✓ A training programme that seamlessly integrates with the Early Career Framework</li> </ul>	
<b>Routes</b>	All courses are offered with or without a PGCE and either full or part-time.
<b>Contact us</b>	<p>SCITT Manager: Eleanor French          Email: <a href="mailto:karon@etpscitt.co.uk">karon@etpscitt.co.uk</a>          Phone: 01268 380025</p>



<b>Website</b>	<a href="http://www.essexprimaryscitt.co.uk">www.essexprimaryscitt.co.uk</a>
<b>Areas covered</b>	<ul style="list-style-type: none"> <li>• Primary across Essex with cohorts based in Braintree and Chelmsford</li> <li>• EYITT across East of England Essex, Suffolk, Norfolk, Cambridgeshire, Hertfordshire</li> </ul>
<b>Courses</b>	<ul style="list-style-type: none"> <li>• Primary 3-7, 5-11</li> <li>• EYITT 0-5 - Graduate Employment Based and Graduate Entry Route</li> </ul>
<b>What can we offer our partnership schools?</b>	
<p>Essex Primary SCITT is an inclusive partnership of schools and settings promoting high standards of provision, and a common, consistent strategic approach in the delivery of Initial Teacher Training.</p> <p>Our training places wellbeing at the heart of everything we do, whilst ensuring the highest possible outcomes for all our trainees. Our collaborative and supportive approach enables each trainee to establish firm professional foundations and build high expectations in order to achieve maximum impact for pupils, schools and settings throughout their careers.</p> <p>We have primary trainees in more than 50 partnership schools across the whole of Essex but are always keen to develop partnerships with new schools wishing to support trainees.</p> <p>Working with us gives you:</p> <ul style="list-style-type: none"> <li>• Reassurance that you are working with an established and well-regarded provider</li> <li>• A trainee curriculum tailored to meet the needs of both trainees and schools, producing very well prepared ECTs with high levels of practical teaching skills</li> <li>• Excellent training and support for mentors</li> <li>• Involvement in recruitment and retention and a voice to helping to further improve outcomes for future trainees</li> </ul> <p>Essex Primary SCITT works in partnership with three Teaching School Hubs and Anglia Ruskin University.</p>	
<b>Routes</b>	<ul style="list-style-type: none"> <li>• <b>School-Centred Initial Teacher Training QTS only</b></li> <li>• <b>School Direct Non-Salaried QTS only</b></li> <li>• <b>GEB and GER with PGCE</b></li> </ul> <p>* PGCE is with Anglia Ruskin University</p>
<b>Contact us</b>	<p>Strategic Director: Fiona Willett          Email: <a href="mailto:enquiries@essexprimaryscitt.co.uk">enquiries@essexprimaryscitt.co.uk</a></p>



<b>Website</b>	<a href="http://www.essexschooldirect.com">www.essexschooldirect.com</a>
<b>Areas covered</b>	West Essex, Epping Forest, Chelmsford, Havering, Harlow
<b>Courses</b>	<ul style="list-style-type: none"> <li>• Primary 5-11 (in Chelmsford)</li> <li>• Secondary 11-16 (in a range of subjects; Business Studies PGCE is 14-18)</li> </ul>
<b>What can we offer our partnership schools?</b>	
<p>Essex School Direct works in partnership with 24 Good and Outstanding Schools, with 50+ trainees each. We provide a very special, highly personalised and flexible, school-based training experience in partnership with <a href="#">Tes Institute</a> who offer an innovative, online learning platform for QTS and PGCE. In addition, Tes offer online Subject Knowledge Enhancement courses, especially in shortage subjects. In recent years, we have had class leading results - in 2020-21, over 90% of our trainees had found employment by the end of the course and our completion rate was 97%, which is well above average for Initial Teacher Training programmes. Being on board with Essex School Direct, you are very certain of engaging a great-quality trainee and (ultimately) a great quality ECT.</p> <p>We are always looking for more schools, so that we can be sure to offer our trainees a training school suitable for, and local to them. Partnership with us means that your school would benefit from:</p> <ul style="list-style-type: none"> <li>• <b>Strong and resilient trainees</b> – thanks to our flexible and innovative programme, with its online (non- Uni based) platform devised by Tes Institute, we attract many mature and ambitious career changers, who want a more flexible learning experience.</li> <li>• <b>Trainees who train with you, stay with you.</b> Because our trainees have been in school from Day 1, they are engaged in school life, can hit the ground running as an ECT, and often quickly climb the ranks – over 70% of our trainees accept posts at partnership schools.</li> <li>• <b>Strong and experienced ITT partnership</b> – the Directors of Essex School Direct have been involved in teacher training locally for many decades and have been working in partnership with Tes for 7 years. Collaboration and cooperation between Essex School Direct and its training schools is well established and is a strength of the partnership.</li> <li>• <b>Trainee recruitment and retention</b>, which is bespoke for your school.</li> <li>• <b>Opportunities for your staff to become fully trained mentors</b>, meaning that your staff can equip and upskill themselves with coaching skills and observe the students at your school through someone else’s teaching. Tes offer a mix of on-line and in-person training to help reduce the impact on schools.</li> </ul>	
<b>Routes</b>	<ul style="list-style-type: none"> <li>• <b>School Direct (School-based) Initial Teacher Training</b> (primary &amp; secondary); QTS + PCGE*</li> <li>• <b>Part-time option available</b></li> </ul> <p>* PGCE is accredited by the University of East London</p>
<b>Contact us</b>	<p>Director: David Parker          Email: <a href="mailto:david.parker@davenant.org">david.parker@davenant.org</a>          Phone: 020 8498 6718</p>



<b>Website</b>	<a href="https://fipc.ac.uk/">https://fipc.ac.uk/</a>
<b>Areas covered</b>	<ul style="list-style-type: none"> <li>• Waltham Forest, Redbridge, Havering, Enfield, Hertfordshire, Essex</li> <li>• Core training in Harlow or Redbridge (depending on applicant location)</li> </ul>
<b>Courses</b>	<ul style="list-style-type: none"> <li>• Primary 5-11</li> </ul>
<b>What can we offer our partnership schools?</b>	
<p>A training school is a stronger school and through ITT engagement we can work together on ensuring we have high quality teachers in our local schools. We have trainees in more than 50 primary schools, across a number of boroughs, and are always looking for additional schools to work with.</p> <p>FIPC works in close partnership with two Teaching School Hubs and the University of Derby (for the PGCE element) and benefits from close working with Curriculum Hubs, NASBTT, National Subject Associations, SCITT Regional Networks, The Chartered College of Teaching, Redbridge Education Partnership, All Parliamentary Group for the Teaching Profession and the Education Endowment Foundation.</p> <p><b>Why choose FIPC?</b></p> <ul style="list-style-type: none"> <li>• Established for over 20 years – training and qualifying literally thousands of new teachers.</li> <li>• Led by Dr Helen Tyler FCTT, FRSA, whose career has embraced class teacher, head teacher, inspector, BBC Education Correspondent, mentor, trainer, and now Director of the FIPC School Direct multi-course programme.</li> <li>• New attractive and modern teaching premises.</li> <li>• An enviable reputation attracting and enjoying the long-term loyalty of a high-quality team of dedicated professional tutors with experience in senior primary roles including head teachers. They have a wealth of knowledge and empathy supporting trainees throughout the training year.</li> <li>• Renowned for friendly, personal compassionate and patient support of trainees – breeding a ‘team spirit’ within our collegiate.</li> <li>• Loyal partnership schools, many of whom are staffed by former FIPC trainees, including head teachers – committed to the FIPC programmes – ‘tailor-made’ to meet the needs and characteristics of all parties.</li> </ul> <p>Having trainees in a school enhances your appreciation of the journey of teaching and how important it is that we support each other to become better practitioners. Training teachers in your school enables staff to upskill their mentoring and coaching skills as well as to observe our children whilst someone else is teaching.</p>	
<b>Routes</b>	<ul style="list-style-type: none"> <li>• QTS – Fee-Paying School Direct</li> <li>• QTS – Salaried School Direct</li> <li>• QTS and PGCE* – Fee-Paying School Direct</li> <li>• QTS and PGCE* – Salaried School Direct</li> </ul> <p>* PGCE is with the University of Derby  <a href="#">Click here for more details</a></p>
<b>Contact us</b>	<p><b>Director:</b> Dr Helen Tyler  <b>Email:</b> <a href="mailto:director@fipc.ac.uk">director@fipc.ac.uk</a> OR (from September 2022) <a href="mailto:helen.tyler@fipc.ac.uk">helen.tyler@fipc.ac.uk</a>  <b>Phone:</b> 01279 421 333 (FIPC central office) or 020 8550 1803 (option 3)</p>



<b>Website</b>	<a href="http://www.midessexteachertraining.com">www.midessexteachertraining.com</a>
<b>Areas covered</b>	<ul style="list-style-type: none"> <li>• Braintree, Billericay, Brentwood, Chelmsford, Coggeshall, Great Dunmow, Halstead, Heddingham, Hockley, Maldon, Shenfield, Thundersley</li> <li>• Core training in Braintree</li> </ul>
<b>Courses</b>	<ul style="list-style-type: none"> <li>• Secondary 11-16 (in a range of subjects)</li> <li>• Secondary post-16 enhancement (available in some subjects)</li> </ul>
<b>What can we offer our partnership schools?</b>	
<p>Mid Essex ITT is an outstanding* teacher training provider (*Ofsted, 2017) which has been operating as a partnership of local schools since 1994. We are a close-knit partnership of 17 partnership schools, many of whom have been working with us for over 25 years, and the SCITT's legal entity is the successful Bridge Academy Trust. We pride ourselves on the friendly, working relationships we have with our schools and our local, professional reputation.</p> <p>We aim to deliver high-quality teacher training in Essex and, in turn, supply our schools with outstanding early career teachers. We have a proven track record of making a positive contribution to our local community of schools. For our trainee cohort of 2020-2021, 95% of the cohort secured an ECT position before July 2021 and 71% of these positions were in one of our partnership schools. Moreover, 14 out of our 17 schools appointed at least one of our trainees to start as an ECT in September 2021.</p> <p>We are secondary specialists, training around 50 trainees each year, across 16 different subjects and on our full-time and flexible part-time route. In addition, we offer the Assessment Only route for a small number of candidates employed by our partnership schools. Mid Essex ITT also works in close partnership with three Teaching School Hubs.</p>	
<b>Routes</b>	<p><b>School-Centred Initial Teacher Training (QTS + PGCE)</b>  <b>School Direct – Non-Salaried (QTS + PGCE)</b>  <b>School Direct – Salaried (QTS)</b>  <b>Assessment Only</b>  <b>Part-time</b>  * PGCE is with Anglia Ruskin University</p>
<b>Contact us</b>	<p>Director: Sophie Allchin  Email: <a href="mailto:sophie.allchin@midessexteachertraining.com">sophie.allchin@midessexteachertraining.com</a>  Phone: 01376 556340</p>

<b>Website</b>	<a href="https://www.teachfirst.org.uk/">https://www.teachfirst.org.uk/</a>															
<b>Areas covered</b>	Teach First partners with primary and secondary schools across England, including across the East of England region.															
<b>Courses</b>	<p>The Teach First Training Programme offers a two-year salaried route into teaching. Trainees fill a vacancy in your school and work towards gaining Qualified Teacher Status (QTS) by end of Year 1 and a Post Graduate Diploma in Education (PGDE) - worth double the credits of a PGCE - by the end of Year 2. Trainees can train to teach in the following phases and subject areas:</p> <ul style="list-style-type: none"> <li>• Early Years</li> <li>• Primary</li> <li>• Secondary:</li> </ul> <table border="1" data-bbox="469 861 1510 987"> <tr> <td>English</td> <td>MFL</td> <td>RE</td> <td>Business Studies</td> </tr> <tr> <td>Maths</td> <td>Geography</td> <td>Music</td> <td>Design Technology</td> </tr> <tr> <td>Science</td> <td>History</td> <td>Computing</td> <td></td> </tr> </table>				English	MFL	RE	Business Studies	Maths	Geography	Music	Design Technology	Science	History	Computing	
English	MFL	RE	Business Studies													
Maths	Geography	Music	Design Technology													
Science	History	Computing														

## What can we offer our partnership schools?

Teach First backs schools facing the toughest challenges and our programmes and services are specifically designed for schools serving disadvantaged communities.

Eligible schools are able to recruit high potential trainee teachers, selected through our rigorous recruitment process, to fill vacancies in your school. Each year around 100 new trainees are matched to East of England partner schools. Trainees receive support from a dedicated Teach First support role across both years of the programme, bringing world-class training into your school.

In addition, partnership with Teach First provides you with:

- Automatic access to our full range of free national networks: <https://www.teachfirst.org.uk/networks>
- As a charity with thriving partnerships with businesses and donors, we can provide you with access to fully-funded services, programmes and opportunities, such as work experience for your pupils and coaching and mental health courses for staff.
- We are trusted experts in teacher development and leadership training, always at the forefront of research and initiatives. We bring the latest thinking and innovation to our programmes and services, and this means you always receive support you can depend on.

Details of our Ofsted-Outstanding rated Training Programme and wider offer to schools can be found on our website here - <https://www.teachfirst.org.uk/schools> - or contact School Partnerships Manager Rhian Harris at [rharris@teachfirst.org.uk](mailto:rharris@teachfirst.org.uk) to discuss your school's needs.

<p><b>Routes</b></p>	<p>The Teach First Training Programme:</p> <ul style="list-style-type: none"> <li>• Two years, full-time</li> <li>• Fully-funded and salaried</li> <li>• Gain QTS at end of Year 1</li> <li>• Gain a PGDE at end of Year 2</li> </ul> <p>Further information can be found here:  <a href="https://www.teachfirst.org.uk/training-programme">https://www.teachfirst.org.uk/training-programme</a></p> <p>Headteachers can also nominate individuals already known to their school (for example, Teaching Assistants, unqualified teachers or technicians) for a place on the Training Programme at their school, via our Training Programme Nomination route. More information can be found here:  <a href="https://www.teachfirst.org.uk/training-programme-nomination">https://www.teachfirst.org.uk/training-programme-nomination</a></p>
<p><b>Contact us</b></p>	<p><b>Contact for prospective partner schools:</b>  Email: <a href="mailto:rharris@teachfirst.org.uk">rharris@teachfirst.org.uk</a>  Phone: 07447 180 056</p>

<b>Website</b>	<a href="https://www.tes.com/institute">https://www.tes.com/institute</a>
<b>Areas covered</b>	<ul style="list-style-type: none"> <li>• School Direct - Essex, Suffolk Borders, Kent, East and South London</li> <li>• Postgraduate Teacher apprenticeships and AO - national</li> </ul>
<b>Courses</b>	<p>School Direct, Postgraduate Teacher Apprenticeships and Assessment Only</p> <ul style="list-style-type: none"> <li>• Primary (no specialism), Primary with Maths (5-11)</li> <li>• Secondary 11-16, 14-19 (Art &amp; design, Biology, Chemistry, Computing, Business Studies, Drama, English, Geography, History, Maths, MFL, PE, PE with EBacc, Physics, RE)</li> <li>• SEND</li> </ul>
<b>What can we offer our partnership schools?</b>	
<p>We believe in the power of great teachers. They have the power to transform lives, schools and communities. We work in partnership with schools to gain, train and retain great teachers through our initial training and education programmes.</p> <p>We offer initial teacher training and education programmes that are delivered through a blend of school-based learning experiences, and focused online education. All our trainees are supported by phase and subject specialists that will support them through their ITT year. All our trainees benefit from consistently high-quality, research-informed online education and training written and developed by a blend of nationally recognised experts in their field, ITT experts and practicing teachers.</p> <p>Tes Institute works in close partnership with 8 lead schools, delivers a PGCE programme with the University of East London and collaborates with external experts in teacher education via the Teaching School Hubs, national associations and ITTAG.</p> <p>Working with us gives you:</p> <ul style="list-style-type: none"> <li>• Access to an online programme of mentor training, education and development.</li> <li>• Support for our 'grow your own' model of trainee teacher recruitment.</li> <li>• A network of over 140 schools across the southeast that regularly collaborate on teaching and learning, and ITT support.</li> <li>• A flexible and blended learning approach to developing high quality teachers.</li> </ul>	
<b>Routes</b>	<ul style="list-style-type: none"> <li>• <b>School Direct unsalaried and salaried</b> (primary &amp; secondary); QTS only or QTS + PCGE*</li> <li>• <b>Postgraduate Teacher Apprenticeships</b> (primary &amp; secondary); QTS only or QTS + PCGE*</li> <li>• <b>Part-time available on some courses</b></li> </ul> <p>* PGCE is with the University of East London</p>
<b>Contact us</b>	<p>Director: Jane Coleman          Email: <a href="mailto:sd-institute@tes.com">sd-institute@tes.com</a> or <a href="mailto:jane.coleman@tes.com">jane.coleman@tes.com</a>          Phone: +44 (0) 203 194 3000</p>



# West Essex SCITT

<b>Website</b>	<a href="https://www.westessexscitt.co.uk/">https://www.westessexscitt.co.uk/</a>
<b>Areas covered</b>	<ul style="list-style-type: none"><li>• Epping Forest</li><li>• West Essex – Harlow, Ongar, Brentwood, Havering</li><li>• Redbridge</li><li>• Waltham Forest</li><li>• East London – Chingford</li></ul>
<b>Courses</b>	Primary School Direct (5-11)

## What can we offer our partnership schools?

Our partnership puts the Teacher Educator, the trainee and the pupil at the heart of Initial Teacher Education.

We are a School Centred Initial Teacher Training provider with a long-established reputation for training outstanding teachers in partnership with the Epping Forest Schools Partnership Trust and our wider partners. We engage with local schools to train approximately 40 trainees every year.

We work closely with the Saffron Teaching School Hub and our local network of ITE providers to ensure that we offer our trainees the latest, research informed teacher training curriculum. We work with the University of Derby to deliver the PGCE element of our programme.

Partnership schools that engage with our outstanding ITE programme benefit from the following opportunities for school improvement:

- Access to the latest evidence informed approaches to pedagogy and practice
- CPD to support the development of Teacher Educators in aspects of classroom practice and coaching and mentoring skills
- School to School and peer support on aspects of school improvement
- Continuing professional development into the ECT years
- Increased capacity for teacher supply
- Enhanced opportunities for recruitment and retention
- Access to our wider trust leadership professional development model
- Access to our Great Teaching Tool – a common language for what makes great teaching

All our trainee teachers are placed in a class alongside their Teacher Educators and this well-tested model has shown that as trainee expertise increases, the Teacher Educator is able to focus on areas of self or whole school development. With this increased capacity schools are often able to focus on long term improvement projects leading to lasting impact on pupil progress. Equally, TEs are able to focus on self-development. Many of our TEs engage with the NPQLTD or other accredited CPLD.

With a constant focus on improving teaching and modelling good practice; Teacher Educators develop as highly skilled practitioners, continually reflecting on what makes great teaching and improving outcomes for pupils means that pupils receive an outstanding education.

Weekly professional learning conversations develop teacher expertise and understanding of how children learn – not only does the trainee practice improve schools tell us that they see marked improvement in classroom practice for all involved in the delivery of ITE.

Our subject and ITE curriculum facilitators are drawn from our partnership schools. Schools receive funding to enable them to release these experts. Opportunities for professional development are enhanced and this is particularly attractive to those outstanding teachers who do not wish to pursue the traditional leadership development route into DHT & Headship. This means that schools are able to train and retain their best teachers.

We are committed to the protection of workload and well-being of all our stakeholders.

We value the engagement of partnership schools to develop and deliver our ITE program to ensure that it meets local need.

Partnership Headteachers are members of the strategic/steering group – ensuring that views of all stakeholders are valued.

<b>Routes</b>	Primary School Direct Fee Funded (non-salaried) PGCE/QTS and QTS only Primary School Direct Salaried (QTS) * PGCE is with the University of Derby	
<b>Contact us</b>	Director: Susan Marbe Email: <a href="mailto:smarbe@efspt.org">smarbe@efspt.org</a> Phone: 07962 186204	Deputy Director: Emma Squires Email: <a href="mailto:esquires@efspt.org">esquires@efspt.org</a>