



### Welcome

https://getintoteaching.education.gov.uk













#### **Hosts:**

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Essex County Council,
Assistant Director Education

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**DfE** Educational Recruitment Advisor

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Chafford Hundred, South Essex
Teaching School Hub Director

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#### **Andy Samways**

**Unity Teaching School** Hub Director















### Golden thread of professional development for teachers at every stage of their career

The golden thread is ensuring that schools get the well-trained teachers that they need to ensure high quality teaching in schools.

Schools play a critical role in this golden thread of professional development.

Trainee teacher

Initial Teacher
Training

Early Career Teacher

Experienced teacher

Early Career Framework National Professional Qualifications

All courses offered by accredited ITT providers are aligned to a mandatory Core Content Framework (CCF), which sets out a minimum entitlement for all trainee teachers

After achieving qualified teacher status (QTS), all early career teachers (ECTs) are entitled to 2 years of development support and training based on the Early Career Framework (ECF)

A suite of training programmes is available for teachers and leaders at all levels, from those who want to develop expertise in high quality teaching practice, to those leading multiple schools across trusts

Fully funded training scholarships are available for teachers and leaders employed in state funded schools and 16-19 organisations

3-year structured package of support

Evidence base independently assessed and endorsed by the Education Endowment Foundation















### Coming up

- 1. What it is like teaching in Essex schools
- 2. Organising School Experience
- 3. How to apply for Initial Teacher Training
- 4. Additional Support for Shortage Subject & Overseas Applicants
- 5. Meet our local ITT Providers available from 5-6:30pm













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# Thinking about a Career in Teaching?



Top three reasons for going into teaching (based on factors considered 'very important)			
	Primary	Secondary	
1	The opportunity to make a difference to pupils' lives - 69%	My interest in the subject I teach - 69%	
2	My desire to work with children and young people - 68%	The opportunity to make a difference to pupils' lives - 56%	
3	I thought I'd be good at it - 56%	I thought I'd be good at it - 46%	



#### Why teach in the

#### **East of England?**

#### Essex

#### Living in Essex

Nearly 1.5 million people call Essex home, making it the second most populous county in England. Thanks to the size, location and geography of the county, there's a huge diversity to the places where people live. Essex has lots of different options for housing whether you're looking to rent or buy. Whether you want to live urban, rural or coastal, there are options to suit budgets of all kinds and prices that compare well to other parts of the Southeast.

The border with London is densely populated, and the South Essex Thames Gateway is an area of real economic growth. This southern part of the county is very different to the large rural areas of mid and north Essex – almost 75% of the county's land area is rolling farmland.

Find out more about living in Essex.

#### Why teach in Essex?

You'll find almost 600 schools in Essex - along our stunning coastline, throughout miles of picturesque countryside and in towns and resorts with characters all of their own. This is where to search and apply for jobs in all of these primary, secondary and special schools. From teachers, school leaders and bursars to administration, catering and support staff, there's a huge range of roles, in schools that come in all shapes and sizes.

Find out more about teaching in Essex.



















#### **West Essex**

#### Living and working in West Essex

West Essex covers the districts of Uttlesford, Braintree, Harlow, Epping Forest, and Chelmsford. This area is an excellent place to live and teach. It has some wonderful market towns, museums, historic sites, stately homes, nature reserves, outdoor activities, and a variety of entertainment venues to suit all ages.

If this isn't enough to convince you, there are fast public transport routes into London and rural living available in the countryside, historic market towns and suburbs. West Essex has a bit of everything.

West Essex schools all have something diverse to offer. From small village primaries to large urban comprehensives, there's a vast diversity of schools, many

offer outstanding provision. County wide, the standards and expectations in Essex remain high and this is great place to learn to teach.

For those thinking of moving out of London, West Essex offers a wonderful quality of life, variety of different types of schools and more affordable property.

West Essex schools work closely together through a range of networks which support early career teachers in their training and development. There is a wonderful sense of training teachers to teach locally and supporting them to thrive and stay in this part of the county. Schools in the region invest in their staff.





















#### Southend

#### Living and working in Southend

Southend-on-Sea is a fabulous place to live and work. There is real community strength in the family of schools that are working together in Southend to bring about the advantages that high quality education provides.

The diversity of schools in Southend is also unique for a small authority. With just 52 schools in total, contributing to the strong community approach. Our 33 primary schools are comprised of small infant schools to large primaries, including Catholic and CE faith schools. We have 6 special schools, including a BESD College that includes a PRU, and amongst our

secondary schools we have 4 grammar schools, 2 Catholic high schools and high performing comprehensives.

Southend is a lively, thriving town with seven miles of award-winning beaches and coastal nature reserves. There are more than 80 parks and green spaces and 14 conservation areas. The borough is also home to the longest leisure pier in the world.

Southend-on-Sea is the one of the largest conurbations in the East of England and the closest seaside resort to London. It is located on the north side of the Thames estuary approximately 40 miles east of central London. There are two rail lines to London which is less than an hour away. Our rapidly developing London Southend Airport offers flights to a growing number of destinations throughout Europe.

Find out more about living and working in Southend.





















#### **Thurrock**

#### Why teach in Thurrock?

Lying on the southern tip of Essex and against the bank of the River Thames, Thurrock is an ideal place to build your teaching career and offers a great quality of life on your doorstep.

Whether you are taking your first position as an NQT, looking to take on extra responsibility, or you're keen to become a middle or senior leader, Thurrock offers you the commitment and support to deliver your ambitions. Teachers in Thurrock will experience a wide range of school settings, from village schools to town centre academies, all within a 10-mile radius.

Thurrock's education sector is a close-knit network, providing the opportunity to get to know other teachers both professionally and socially. Despite the majority of schools being academies, the local authority maintains a strong and close working relationship with all schools and is committed to continually improving standards for all its children.

High quality teachers are needed to continue the rapid improvement that Thurrock schools have achieved so far. Thurrock schools continue to improve with a large proportion of schools now judged to be good or outstanding by Ofsted.

£100 million will be invested in our schools including building two new secondary schools and improving Treetops Special Free School. The borough has several new schools and will require many additional primary and secondary school teachers and subsequently new leadership teams to support those schools.

Find out more about living in Thurrock.





















#### **Tendring**

#### Living in Tendring

The Tendring peninsula is nick-named 'the Sunshine Coast' - with the long stretches of sandy beaches such as Claton, Holland-on-sea, Frinton and Walton-on-the-Naze you will never be short of a place to soak up the sunshine in a part of the UK famed for its lack of rainfall. There is plenty of entertainment on hand on the beaches too, with famous piers, boat-trips to watch seals and other wild-life and view the now iconic windfarms which grace the horizon. The Tendring area also boasts many woodlands and unspoilt stretches of countryside to walk and relax in, whilst town centres offer quirky sea-side experiences reminiscent of the heyday of the UK seaside holiday. Accommodation is very reasonable and plentiful in the Tendring area too, from quaint old English Cottages, through to Edwardian Sea front town houses, to modern developments offering all 'mod-



cons'. There are strong and plentiful transport links to Colchester, London and beyond and easy access to Stansted airport.

Find out more about living in Tendring.

#### Training in Tendring

The primary and secondary schools in this area offer a unique glimpse into rural and small-town life in the UK, and an opportunity to contribute to the life-chances of children and young people with less access to opportunities offered to town and city dwellers. However, this is an area that will give you fantastic experiences in the classroom and a real focus on meeting the needs of an often overlooked community within education.

















**Daily Life** 



#### Colchester

#### Living in Colchester

Training to teach in Colchester and surrounding areas offers the chance to live in or near England's oldest recorded town with its iconic castle and museums, award-winning galleries, such as First-site, and a plethora of other historic buildings and heritage locations on your doorstep where you can arrange visits and glean information to enrich your teaching and enhance your life!

Colchester town offers a vibrant and diverse shopping experience, with many independent and national chains and a lively restaurant and entertainment sector. Colchester was recently awarded city status, and opportunities to for living, working and recreation in the area are plentiful.

There are great transport links, with London and Cambridge being 1 hour by train and 2 airports (Southend and Stansted) being an easy striking distance from the town.

Find out more about living in Colchester.















Braintree

Castle Point

Chelmsford

Uttlesford

Brentwood

Harlow

**Epping Forest** 

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#### **Consider getting** experience

Experiencing life in a school can help you decide if teaching is right for you and who you want to teach. This is a good way to give you a taste of what the classroom is really like.

#### What to expect

Your experience will either be in a school or joining classes and meeting teachers online. Experiences usually last one or 2 days, but some can last up to 3 weeks.

During your experience, you'll get to do things like:

- observe lessons
- see how teachers manage a classroom
- · find out how specific subjects are taught
- · speak to teachers and meet pupils
- learn more about teacher training including the application and interview process

You can visit schools to get unpaid experience in the classroom before you start your initial teacher training (ITT).

#### It can help you:

- decide if you want to train to be a teacher
- discover if you'd like to teach in a primary or secondary school
- build a relationship with a school you might want to work for later



**Head of English** Hundred, Thurrock, Essex.

**Harris Academy Chafford** 

#### Arrange school experience independently

You can also organise school experience yourself by contacting your old school. If you're a student you can check whether your university has any existing links with

Or you can call a school directly. You can get information about schools near you and ask who to talk to about getting school experience so your request goes to the righ

Bear in mind that schools are busy places, so they may not always respond quickly and you may need to be flexible about when you visit.

"I volunteered at a local primary school for 2 days a week and from the moment I walked into my first class, it felt very natural to be interacting with children."

Zainab, career changer

#### Find school experience

Use our Get school experience service to search for and request experience in England. If you enter your postcode you can find schools in your area that offer experience. You can filter these by the subject and age group you're looking to teach. It also tells you whether the type of experience available is in-school, virtual or both.

Once you've chosen a school, you can get more information about their availability and any requirements they may have. Some schools may charge fees to cover their costs and you may need to have a DBS check.

https://getintoteaching.education.gov.uk/t rain-to-be-a-teacher/get-school-

#### experience

#### Other ways to get experience

#### Paid teaching internships

A paid teaching internship could help you to understand what it's really like in the classroom if you're currently studying for an undergraduate or master's degree and are interested in teaching:

- chemistry
- computing
- languages
- physics

Do a teaching

internship this

get paid at least

£425 per week.

summer and

#### Watch pre-recorded lessons

Many school and training provider websites have helpful information like "day in the life" videos and recorded lessons. You can also observe teachers' lessons on the Oak National Academy website to help you get to know teaching better, before or alongside vour ITT.

#### Beyond the classroom

There are other ways to gain valuable experience of working with young people. Sports coaching, youth groups, after-school clubs or other volunteering activities are great opportunities that may be easier to fit around work and other commitments.

For example, you could get paid to work in a school that offers childcare before and after school. This is known as wraparound because the childcare wraps around the

#### https://youtu.be/BbBsV9-obYc













### **Routes into ITT**

#### **Fee-paying Primary courses**

- •EYITT (0-5)
- Primary (3-7) (fee-paying)
- Primary (5-11) (fee-paying)
- Primary with mathematics (3-7) (fee-paying)
- Primary with mathematics (5-11) (fee-paying)

#### **Fee-paying Secondary Subjects & courses**

(11-16) (11-18) (14-18)

- Art and Design (fee-paying)
- Design and technology (fee-paying)
- Drama (fee-paying)
- English (fee-paying)
- History (fee-paying)
- Geography (fee-paying: 2KH8)
- Music (fee-paying: P450)
- •PE (fee-paying: 2VHD)
- •RE (fee-paying: 3F7V)







### Salaried\* or Fee-paying Secondary Subjects & courses (11-16) (11-18) (14-18)

- \*2<sup>nd</sup> interviews with the school will be required for salaried.
- Biology (fee-paying or salaried)
- Chemistry (fee-paying or salaried)
- Computing (fee-paying or salaried)
- Languages Arabic: (fee-paying or salaried)
- Languages French: (fee-paying or salaried)
- Languages Mandarin: (fee-paying or salaried)
- Languages Spanish: (fee-paying or salaried)
- Languages Urdu: (fee-paying or salaried)
- Mathematics: (fee-paying or salaried)
- Physics: (fee-paying or salaried)

#### **Apprenticeship PGTA route:**

•If a school pays the apprenticeship levy, then the cost of the apprenticeship can be covered by the levy. Certain rules apply.







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#### Check your qualifications

To train to teach, you'll need to have GCSEs at grade 4 (C) or above in English and maths (and science if you want to teach primary). You also need a degree (or equivalent) or be in your final year of study to apply for teacher training.



#### Understand funding

Undergraduate and postgraduate teacher training course fees are around £9,250 per year.

You can apply for tuition fee and maintenance loans, even if you already have a student loan.



#### Consider getting experience

Experiencing life in a school can help you decide if teaching is right for you and who you want to teach. This is a good way to give you a taste of what the classroom is really like.



#### Find a teacher training course

Through teacher training, you can get qualified teacher status (QTS), a postgraduate certificate in education (PGCE), or both.

You need QTS to teach in most primary and secondary schools in England.







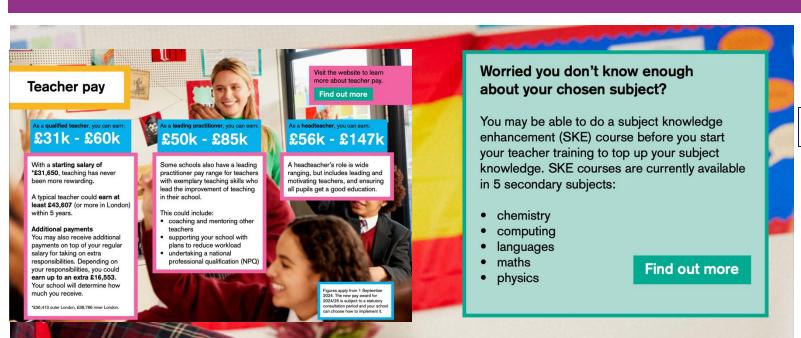














#### Apply for teacher training

You can usually start applying for postgraduate training in October, the calendar year before your course starts. You can apply throughout the year, but some courses do fill up quickly.



#### Start your teacher training

All postgraduate training involves classroom placements in at least 2 schools.

Full-time courses take 9 months to complete and part-time courses take 18 to 24 months.



#### Apply for a teaching role

Some teacher training providers recommend you start thinking about job applications quite early in your teacher training year.

Schools start to advertise their vacancies from January.



#### Start your career

Once you've started your first teaching job, you'll be an early career teacher for 2 years. You'll receive a package of support and training, as well as a designated mentor.

### Applications are open now! Visit DfE Apply.

https://www.gov.uk/apply-for-teacher-training



#### More time to do what you love

You'll get more days holiday than people in many other professions. In school, full-time teachers work 195 days per year.

For comparison, you'd work 227 days per year (on average) if you worked full time in an office.

#### Securing your future

The teachers' pension scheme is one of the most generous in the country and includes an employer contribution of 28.6%

You also get other insurance benefits too. Find out more about the teachers' pension

> Find out more about the teachers' pension scheme

#### Career progression

Although you will start in the classroom, there are many different routes you can take that work for your interests and ambitions, such as head of department, head of key stage, and roles with children with special educational needs and disabilities (SEND).













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Non-UK citizens who trained to teach in England share their experiences



https://youtu.be/ WhBBL DpHFo

Talk to us



Call us

0800 389 2500

Call or chat to us Monday to Friday, 8:30am until 5:30pm except on bank holidays.













#### Talk to an adviser

Get one-to-one support from a teacher training adviser. Our expert advisers are all former teachers who've been there and know what it's like. You'll be matched to your own dedicated adviser who can offer practical advice as well as reassurance about any concerns you have. They can explain how to fund your training and help with your application, if you choose to apply.

They can also support you with:

- writing your personal statement
- understanding your different training options
- preparing for interviews

You can talk to your adviser as much or as little as you like, by phone, email, text or WhatsApp. It's up to you.

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### **Support for Career Changers**



https://nowteach.org.uk

### **Support for All**



### Q+A

## Do you have any questions for the panel?

#### Why we do what we do

- "I want to use my knowledge....my degree"
- "I want to build on my strengths"
- "I enjoy working with children"
- "I love my subject and I want others to love it too"
- "I want to make a difference.....I believe that education changes lives"













### Thank you

### The impact of great teachers.

- Inspire future generations to achieve
- Develop students' talents
- Maximise individual potential
- Act as role models
- Demonstrate belief
- Consistency and continuity















Braintree

Chelmsford

Colchester

Uttlesford

Brentwood



# Please go and visit our ITT Providers who have come along today to meet you.









































Room 1	Room 2	Room 3
Colchester Teacher Training Consortium	Norfolk, Essex, Suffolk Teacher Training	National Institute of Teaching
Mid Essex SCITT	Essex Schools ITT with TES	Ormiston Teacher Training
Reach Teach (Online)	CTSN SCITT + Essex Primary	Essex and Thames SCITT





























#### **List of all DfE accredited ITT Providers nationally:**

https://www.gov.uk/government/publications/accredited-initial-teacher-training-itt-providers

**Events:** https://getintoteaching.education.gov.uk/events











