

Chelmsford Schools Partnership

in partnership with Saffron Teaching School Hub

Ready to Lead Programme

Programme Outline

A 12 hour course delivered over the year which introduces and explores aspects of leadership and supports attendees through a leadership challenge.

Who is this course aimed at?

- Individuals seeking their first leadership role or aspiring to leadership
- Individuals who have taken on their first leadership role and are looking to develop their effectiveness
- Individuals who may have been in a leadership role for a period of time but have not attended any leadership courses before and would like to explore ways to develop

Underpinning principles of the course

- Increasing knowledge, self-awareness and reflection surrounding leadership skills
- Undertaking a 'leadership challenge' in the workplace enabling situated learning
- High-quality learning resources with foundations in educational and leadership theory and research
- Opportunities for coaching
- Learning with and from peers

THE LEADERSHIP CHALLENGE

Attendees will undertake an action research project throughout the course. The project will be on an aspect of the area of leadership they are interested in or already undertaking. Attendees will be supported to:

- identify an area of development or need
- plan an evidenced based intervention with clear success criteria
- deliver the intervention, analyse impact, reflect and review. .

This process will be staggered over the period of the course and revisited in every session, with opportunities for leadership coaching and support.

"Very engaging and resourceful."

"It has helped me with the leadership challenge and support my confidence with leadership"

"I can focus on the specifics of what I want to improve in my area of leadership to support the children in their learning."

"It was good to ensure T&L was central to our challenge"

To make a booking:

www.ctsapartnership.co.uk

adminctsa@newlandsspring.essex.sch.uk

Telephone: 01245 442031

When?

See schedule below

Where?

Newlands Spring Primary & Nursery School, Dickens Place, CM1 4UU

Cost?

£190 for members

£225 for non-members

Led by

Gemma Woolley, Specialist Leader of Education

Who?

Aspiring Leaders & those starting a leadership role

Collaborate, Trust, Share, Achieve

Session	Module	Other content of the session
1 Face to Face 16th November 1.00 – 4.00 pm	What makes a good leader? <ul style="list-style-type: none"> - Understanding different leadership competency areas - Self-reflection strategies - Understand yourself as a leader 	Introduction to the course and sharing our starting points Introduction to the leadership challenge
2 Twilight Face to face 7th December 3.45 – 5.15 pm	Leading Teaching and Learning <ul style="list-style-type: none"> - Attainment gaps - High Quality Teaching 	Leadership challenge <ul style="list-style-type: none"> - Opportunity to share progress with the leadership challenge, learn from peers and access coaching support
3 Twilight Face to face 25th January 4.00 – 5.30 pm	Effective Influencing <ul style="list-style-type: none"> - Influencing styles - Emotional intelligence and wellbeing 	Leadership challenge <ul style="list-style-type: none"> - Opportunity to share progress with the leadership challenge, learn from peers and access coaching support
4 Twilight Face to face 15th March 3.45 – 5.15 pm	Leading change <ul style="list-style-type: none"> - Models for managing change 	Leadership challenge <ul style="list-style-type: none"> - Opportunity to share progress with the leadership challenge, learn from peers and access coaching support
5 Twilight Face to Face 10th May 4.00 – 5.30 pm	Resolving Conflict and giving feedback <ul style="list-style-type: none"> - difficult conversations - Maintaining wellbeing 	Leadership challenge <ul style="list-style-type: none"> - Opportunity to share progress with the leadership challenge, learn from peers and access coaching support
6 Twilight Face to face 14th June 4.00 – 5.30 pm	Sharing outcomes of Leadership challenges - short presentations Reflection and analysis of individual leadership progression Discussion surrounding next steps- career development and identifying future CPD needs	



Collaborate, Trust, Share, Achieve